



**UNITED
REFORMED
CHURCH**

Pastor Position Description

Church's Mission and Vision

United Reformed Church is a warm and welcoming congregation which for 350 years has been rooted in Reformed theology and tradition with a beautiful stained glass filled sanctuary. Our mission is to grow in our faith and love of Jesus Christ, to extend that love into the community, and to bring others to the same. United Reformed Church declares that it will accept and welcome, without condemnation, all people of God into its fellowship regardless of race, gender, national origin, disability, health status, sexual orientation or immigration status. We do so out of love for God and our brothers and sisters in Christ.

Our vision is to be a welcoming, Christ-centered community where all people grow in faith, experience God's love, and share it with the world. Our purpose is to live the love of Jesus by growing spiritually, embracing everyone with compassion, and serving our neighbors with grace. Perfectly located right on Main Street in our town, helps us to stand out and make a positive impact in our community.

The Opportunity

We are searching for a theologically grounded spiritual leader with a sense of humor, who will journey with us, offering sound preaching, intentional pastoral care, and visionary outreach.

Key Responsibilities

Worship: Plan and lead worship each Sunday in conjunction with other staff members and volunteers. Deliver biblically sound and relevant sermons. Conduct special services in conjunction with the Consistory such as funerals, baptisms, and weddings.

Pastoral Care: Provide spiritual support through hospital and home visits. Offer a compassionate, listening presence.

Administration: Collaborate and provide leadership with staff and the Consistory to live out our mission and vision. Represent the church in denominational settings.

Community Engagement: Participate in outreach and represent the church in the community of Somerville.

Family and Fellowship: Engage with congregants across generations, attend fellowship events, and participate in activities geared toward the youth of our church.

Qualifications

- Degree in Theology, Master of Divinity or Certificate of readiness for examination
- Strong interpersonal, communication, and leadership skills
- Passionate about envisioning new ways to engage the congregation and beyond

What we Offer

- A loving, supportive congregation
- Space to cast and implement vision
- Opportunities for spiritual and relational impact
- A community eager for growth and depth
- Compensation aligned with RCA Guidelines
- This salaried position is based on 30-35 hours a week, which will allow the pastor to pursue other passions and career opportunities

Application Process

If you feel called to lead, love and grow with United Reformed Church of Somerville, we invite you to send us a letter of introduction and your Minister's profile to (urcpastorsearch@gmail.com).